

POLICY 200.14- SUPERVISION AND EVALUATION OF DIRECTORS

School District 73 Business Company believes that evaluation of administrators in the Business Company is an important component to foster growth and development towards excellence. The Director of School District Business Company reports to the President, Vice-President, and Board of Directors.

CRITERIA FOR SENIOR ADMINISTRATIVE STAFF EVALUATION

SD73BC shall evaluate the performance of the Director of the Business Company as determined by contract or when otherwise determined by the President of SD73 Business Company. The Director is evaluated every three years or when otherwise determined by the Vice-President.

Background

The review of the Director is conducted as a part of a regular scheduled process that takes place for all members of the leadership team, and is consistent with the requirements of the School District No.73 Kamloops-Thompson.

1. The review of is intended to:
 - 1.1. facilitate growth;
 - 1.2. promote professional excellence;
 - 1.3. assess priorities and ensure that identified priorities are being addressed and;
 - 1.4. support the achievement of the goals SD73BC has set as part of its Strategic Plan.
2. The specific criteria and the instrument to be used as the basis for assessment shall be jointly developed and agreed upon.

The general criteria for evaluation shall be based on:

- 2.1. Educational Program Management
 - 2.2. Personnel Management
 - 2.3. Program Development and Marketing
 - 2.4. Identify and support the Strategic Priorities
 - 2.5. Communication
 - 2.6. Relationships
 - 2.7. Professionalism
3. The professional growth criteria shall be determined from the following headings
 - 3.1. Education Leadership
 - 3.2. Management
 - 3.3. Interpersonal Relations and Professional Growth
 - 3.4. Promote and Facilitate Professional Excellence