

POLICY 200.12-
PROFESSIONAL DEVELOPMENT FOR TEACHING AND LEARNING

School District 73 Business Company is committed to support the professional growth and development of staff. School District No.73 Business Company believes that the development of professional skills and knowledge will benefit both students and the individual staff members. School District 73 Business Company encourages its entire staff to participate in continuous professional growth that enhances teaching and supports student learning. School District No.73 Business Company will offer five professional development seminars per school year.

1. School District 73 Business Company Purpose for Professional Development
 - 1.1. To provide for professional development, that is focussed on improving teaching and learning practices in a distributed learning environment.
 - 1.2. To improve the quality of professional practice through professional development.
 - 1.3. To engage in professional collegial conversations.
 - 1.4. To improve student outcomes through the use of best practices in areas such as program delivery and assessment.
 - 1.5. To support the implementation of the Strategic Plan.
2. Professional Development opportunities will be delivered through synchronous online meetings followed by asynchronous course materials and activities hosted on Moodle. Live meetings will be followed up with online work related to the current topics.
3. A minimum of 5 days of Professional Development will be scheduled each school year.
4. Professional Development areas of focus will be developed based upon consultation between teachers and administration within the context of improving distributed learning student achievement and engagement, student assessment practices and distributed learning course design and delivery.