

**POLICY 200.9-
SUPERVISION AND EVALUATION OF DIRECTORS**

School District 73 Business Company believes that evaluation of administrators in the Business Company is an important component to foster growth and development towards excellence. The Director of School District Business Company reports to the President, Vice-President and School District 73 Business Company Board of Directors.

CRITERIA FOR SENIOR ADMINISTRATIVE STAFF EVALUATION

The Vice-President shall evaluate the performance of the Director of the Business Company as determined by contract or when otherwise determined by the President of SD73 Business Company. The Vice-President shall evaluate the Director every three years or when otherwise determined by the Vice-President.

1. The specific criteria and the instrument to be used as the basis for assessment shall be jointly developed and agreed upon.

The general criteria for evaluation shall be based on:

- 1.1. Goal Setting
- 1.2. Communication
- 1.3. Program Management
- 1.4. Relationships
- 1.5. Program Development
- 1.6. Personnel Management

2. The professional growth criteria shall be determined from the following headings:

- 2.1. Education Leadership
- 2.2. Management
- 2.3. Interpersonal Relations and Professional Growth